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**International Tech
Apprenticeship@Siemens**

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International Tech Apprenticeship@Siemens – FAQ

Which organization will provide the apprenticeship?	Siemens Professional Education in Germany is responsible for the apprenticeship.
When do I start and how does it work?	Our apprenticeship program in Mechatronics or Electrical/Electronic Engineering is based in Berlin and runs for 3.5 years beginning August 1st, 2019 with intensive German language training. The combination makes the difference: Theory is taught in class in the Werner-von-Siemens-Vocational-School, applied learning in the lab of Siemens Professional Education and experience in the workplace in Siemens Division (usually in factories) in Berlin and in home country (for eight weeks in the third year of apprenticeship).
Which country selects the apprentices?	The home country will select the apprentices.
Are there any preconditions?	You should be a high school graduate, a college graduated or undergraduate who wished to have a change in career direction at the age between 18 and 22, interested in Electronics or Mechatronics and open for new experiences.
Do I have to speak German?	German language skills are an asset. A1 level is mandatory for all non-European participants. All classes will be held in German language. ▶

Who signs the apprenticeship contract?	The contract will be signed by a German manager and yourself.
Is there an apprenticeship pay?	Yes, you will earn while you learn – our apprentices currently earn €1,005 per month in the first year of their apprenticeship, rising to €1,177 in the final year. The payment is at the end of each month. There is a reduction of around 20% for taxes and social security.
Where am I liable for taxation?	You should shift the residence to Germany to avoid a tax liability in your home country. The tax-free amount in Germany is EUR 9,000 p.a.
How does social insurance in Germany work?	Social insurance is compulsory and contains health insurance, nursing insurance, pension insurance and unemployment insurance – will be deducted automatically from apprenticeship pay.
Are there any other benefits?	Yes, Siemens offers 30 days paid holiday; accommodation including gas and electricity, intensive German language training and a lot of fun in a multinational environment. Furthermore Siemens contributes four home flights p.a. (EUR 200 each), starting in 2019 with one flight. Travel should be organized and paid by yourself.
Are lunch and dinner allowance included in the package?	During working days, the apprentices may use the cafeteria for lunch – you should expect costs of 5€/day. No further allowances for meals are included.
I am married – do you support to bring my wife?	We do not support for any supplementary family members.
I am Muslim – am I able to attend Friday prayers?	Despite the religious freedoms granted by our constitution, employers are legally not obliged to grant time for any religious activities during work time if this would interfere with regular work schedules or procedures. Therefore, a regular absence for religious reasons is not possible.

<p>What type of accommodation will be provided?</p>	<p>The studio apartments have around 30 m² of floor space and are functionally furnished. They have separate kitchen incl. crockery; some also have a balcony. The bathrooms are equipped with a shower or bathtub. An integrated work area is provided with a desk with space for a PC. Public laundry facilities are also available (subject to a fee). Siemens covers the costs for rent including electricity. Siemens will not pay for WLAN or cell phones.</p>
<p>What do I have to bring?</p>	<p>In addition to your personal belongings, you are responsible for your own bed linen and towels. Furthermore, you should bring a dictionary and bring cash (around 400 EUR), as the first apprenticeship pay will be paid end of August.</p>
<p>Entry requirements</p>	<p>Residence title for EU-citizen is the residence permit which will be issued in Berlin upon arrival. (No preparation in Home Country required). Residence title for non EU-citizen contain a work permit (application will be done by Siemens Germany), a visa (issued by the German diplomatic mission or consular post in the country of origin (embassy, consulate) prior to entry) and a residence permit which will be issued in Berlin upon arrival..</p>
<p>When should I arrive?</p>	<p>You should arrive August 1st 2019 (8 am to 6 pm). Travel should be organized and paid by yourself.</p>
<p>First steps upon arrival</p>	<p>In the first days, we will organize and support the applications of a German bank account and health insurance, and we will organize the residence permit/registration in Berlin.</p>
<p>What happens in the Home Country while I am in Berlin?</p>	<p>Your mentor will keep a regularly contact with you. You should meet him/her when you are travelling home.</p>
<p>What happens after graduation?</p>	<p>Upon successful completion of the program, Siemens in your home country will offer a permanent employment.</p>